F. No M-II-16/9/2026-Museum-II
Government of India
Ministry of Culture

Kartavya Bhavan-2, New Delhi
Dated the 21st September 2026

OFFICE MEMORANDUM

Subject: Review of Recruitment Rules for the post of Director General, National Research Laboratory for Conservation of Cultural Property (NRLC), Lucknow - reg.

The undersigned is directed to upload the draft Recruitment Rules for the post of Director, General, NRLC, Lucknow on the website of Ministry of Culture in terms of DoPT O.M. No. AB -14017/ 61/2008-Estt (RR) dated 13.10.2015 for inviting comments from the stakeholders.

2. All the stakeholders are requested to go through the draft RRs and furnish their comments, if any, to the undersigned on email Id: museum2-cul@gov.in within a period of one month from the date of its upload on the website. If no comments are received by the last date, the Ministry will proceed further for revision to the said RRs.

Encl: As above.

(Niranjan Kumar Choudhary)
Under Secretary to the Government of India
Tele: 24014241

To

All concerned stakeholders.

[To be published in the Gazette of India, Extraordinary, Part II, Section 3, Sub- section (i)]

Government of India
Ministry of Culture

New Delhi 2026

Notification

GSR ---------- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the National Research Laboratory for Conservation of Cultural Property (Group 'A' Non Ministerial, Gazetted post) Recruitment (Amendment) Rules, 2014 and 2015 relating to the posts of Director General, NRLC Lucknow, the President hereby makes the following recruitment rules regulating the method of recruitment to Group A (Non Ministerial, Gazetted post of Director General of National Research Laboratory for Conservation of Cultural Property, Lucknow as specified in the column 1 of the Scheduled appended hereto namely-

Short title and commencement-
(a) These rules may be called the National Research Laboratory for Conservation of Cultural Property (NRLC) Group 'A' (Director General) posts Recruitment Rules.
(b) These rules shall come into force on the date of their publication in the Official Gazette.

Number of posts, classification and the Pay Level in the Pay Matrix - The number of the said posts, their classification and the Pay Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

Method of recruitment, age limit and qualifications, etc., - The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule annexed to these rules.

Disqualification. - No person

3. who has entered into or contracted a marriage with a person having alive spouse or having alive spouse has entered into or contracted a marriage with any person shall be eligible for appointment to the said post

4. Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any

class or category of persons.

6. Saving - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

F. No.
Dated:

Under Secretary to the Government of India
Ministry of Culture (M.II), Govt. of India

The Manager
Government of India Press
Mayapuri, Ring Road, New Delhi-110 064

Copy forwarded for information to:

1. The Department of Personnel & Training, PIC Section, Kartavya Bhavan 3, New Delhi with reference to their letter F. No. ------- dated----------
2. The Union Public Service Commission (UPSC), Dholpur House, Sahjahan Road, New Delhi -11001 with reference to their letter F. No. -----date---
3. The Ministry of Law and Justice (Legislative Department) GSRO Section, Kartavya Bhavan 2, New Delhi with reference to letter F.No. ---dated--.
4. Lok Sabha Secretariate, Parliament House, Annexe, New Delhi.
5. Rajya Sabha Secretariate Parliament House, Annexe, New Delhi.
6. Ministry of Parliament Affairs, Parliament House, Annexe, New Delhi.
7. National Research Laboratory for Conservation of Cultural Property, Sector E/3, Aliganj, Lucknow- 226024
7. Recruitment File Folder (2 Copies).
8. Guard File

(.....)
Under Secretary to the Government of India
Ministry of Culture (M.II), Govt. of India

ANNEXURE-I

GOVERNMENT OF INDIA, MINISTRY OF CULTURE

Recruitment Rules for the Post of Director General (Group 'A' Gazetted)) in National Research Laboratory for Conservation of Cultural Property (NRLC), Lucknow. Government of India, Ministry of Culture

The Schedule

Name of Post	Number of Posts	Classification	Pay Level	Whether Selection post or Non-Selection post
(1)	(2)	(3)	(4)	(5)
Director General	1* (2026) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level 14 in Pay Matrix.	Not applicable.

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes
(6)	(7)	(8)
Not applicable	Not Applicable	Not Applicable

Period of Probation, if any	Method of recruitment, whether by recruitment or promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made
(9)	(10)	(11)
Not Applicable	Deputation (ISTC) or on contract basis	**Deputation (ISTC)** Officer under the Central Government or the State Governments or Union territories or Public Sector Undertaking or Universities or recognized research institutions or statutory and autonomous organizations – (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with Three years' service in the grade rendered after appointment thereto on a regular basis in the posts in pay level 13 of 7th CPC pay matrix or equivalent in parent cadre or department; and

(b) possessing the following educational qualifications and experience as under:-

(i) Master's Degree in Chemical/ Physical/Biological/Environmental/Earth Science or Bachelor's degree in Engineering or Technology with specialization in Metallurgy or Material Science from a recognized University; and
(ii) Fifteen year's experience in practical or research/teaching in the field of conservation of cultural property like stones, metals, ceramics, textiles, wood, manuscripts, bone and ivory, paintings, sculptures;
(iii) Having experience of conducting and guiding research in the field of conservation of antiques and art objects (proof of having published books, articles and monographs relating to conservation aspects to be furnished); and
(iv) Having experience of planning setting up and administering a conservation laboratory,

Desirable:
(i) Doctorate degree in Conservation from a recognized University;
(ii) Knowledge of editing and publishing technical journals;
(iii) Study or working experience in the developed conservation laboratories in foreign countries;
(iv) Knowledge of foreign languages other than English like French, Italian, German or Russian; and
(v) Post-graduate Diploma or Degree in Management from a recognized University.

Note 1: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall not exceed five years.
Note 2: The maximum age limit for appointment by deputation shall not be

		exceeding fifty eight years as on the closing date of receipt of application. **Note 3**:For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation. **On Contract basis:-** Persons possessing educational qualifications and experience as specified in item (b)above for appointment by deputation. **Note 1**: The maximum age limit for appointment on contract basis shall not exceed Sixty Seven years as on the closing date for receipt of applications. **Note 2:** Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years. **Note 3**: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to Group-A officer of the Central Government holding analogous post.

If a Departmental Promotion Committee exists what is its composition	**Circumstances under which UPSC is to be consulted in making**

	recruitment
(12)	(13)
The Search-cum-Selection committee consisting of: - 1. Cabinet Secretary: **Chairman** 2. A representative from PMO of the rank equivalent to Secretary: **Member** 3. Secretary, Department of Personnel and Training: **Member** 4. Secretary (Culture): **Member** 5. Three experts drawn from one or more of the fields of Conservation or Chemistry or Bio-chemistry or Physics or Geology or Botany or Zoology or Material Science or Metallurgy to be nominated by the Prime Minister from amongst five experts recommended by the Ministry of Culture: **Members** **Note:** The Search-cum-Selection Committee shall adopt such flexible procedure as it deems fit for seeking out and considering names of persons of outstanding ability in respective field.	Not applicable

Joint Secretary to the Government of India.
Ministry of Culture