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Government of India  
Ministry of Culture

New Delhi, the February, 2019.

### Notification

G.S.R. (E). – In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of (i) the National Research Laboratory for Conservation of Cultural Property (General Central Service Group 'B' posts) Recruitment Rules, 1977, in so far as it relates to the post of Senior Technical Restorer, and (ii) National Research Laboratory for Conservation of Cultural Property, Lucknow (Senior Conservation Assistant and Assistant Librarian) Recruitment Rules, 1993, in so far as it relates to the post of Senior Conservation Assistant, and (iii) National Research Laboratory for Conservation of Cultural Property, Lucknow (General Central Service, Group-C post) Recruitment Rules, 2012, in so far as it relates to the post of Technical Restorer, except as respects things done or omitted to be done before such super sessions, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Technical Restorer and Senior Conservation Assistant in the National Research Laboratory for Conservation of Cultural Property, namely :-

1. Short title and commencement. – (1) These rules may be called the National Research Laboratory for Conservation of Cultural Property Group 'B' (Senior Technical Restorer and Senior Conservation Assistant) posts Recruitment Rules, 2019.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification and the pay band and grade pay or pay scale. – The number of the said posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age limit and qualifications, etc., – The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. – No person, –
  - (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### Schedule

Name of post.	Number of post.	Classification.	Pay Band and Grade Pay or Pay Scale.	Whether Selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Senior Technical Restorer.	2* (2019) * Subject to variation dependent on workload.	General Central Service, Group 'B', Gazetted, Non-Ministerial.	Level 7 in Pay Matrix	Selection.

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment, whether by recruitment or promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	Promotion failing which by deputation (including short term contract).

In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.
(11)
<p>Promotion: Senior Conservation Assistants of National Research Laboratory for Conservation of Cultural Property in Level 6 of Pay Matrix with five years regular service in the grade.</p> <p>Note-1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2016/the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission.</p> <p>Deputation (including short term contract): Officers under the Central Government or State Governments or Union territories or Public Sector Undertakings or recognised research institutions or Universities or Semi Government or statutory and autonomous organisations:</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or Department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Level 6 of Pay Matrix or equivalent in the parent cadre or Department; and</p>

(b) possessing the following educational qualifications and experience, namely:-

Essential: B.Sc. with Chemistry as a subject or bachelor's degree in Fine or Visual Arts plus two years' experience in the field of Conservation from a recognised university or institute.

Desirable: M.A. in Conservation Studies.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation /absorption. Similarly deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).

Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2016/the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotion Committee (for promotion):</p> <ol style="list-style-type: none"> <li>1. Secretary, Ministry of Culture – Chairman;</li> <li>2. Joint Secretary, Ministry of Culture – Member; and</li> <li>3. Director General, National Research Laboratory for Conservation of Cultural Property – Member.</li> </ol>	Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).

(1)	(2)	(3)	(4)	(5)
2. Senior Conservation Assistant.	12* (2019) *Subject to variation on dependent workload.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	Level 6 in Pay Matrix.	Not applicable.

(6)	(7)	(8)
<p>Not exceeding 30 years.</p> <p>(Relaxable for Government Servants up to five years' in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Essential:</p> <p>1. B.Sc. with Chemistry as a subject or bachelor's degree in Fine or Visual Arts from a recognised university or institute with two years' experience in the field of Conservation.</p> <p>Desirable: M.A. Conservation Studies.</p> <p>Note-1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	<p>Age: No</p> <p>Educational qualifications: No, but must possess at least:</p> <p>1. Bachelors Degree in Science with chemistry as one of the subject from a recognised university. or Bachelors Degree in Fine Arts or Visual Arts from a recognised University; and</p> <p>2. Six month's training in Conservation of Cultural Property from a recognised Institution; or At least four months training from a recognised institute in specialised field like conservation of paintings or textile or manuscripts or paper or wood or metals or stone and ceramics.</p>

(9)	(10)	(11)
Two Years for direct recruits and promotees.	<p>Direct recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruits under Col. 7.</p>	Not applicable

(12)	(13)
<p>Group 'B' Departmental Confirmation Committee:</p> <p>1. Director General, National Research Laboratory for Conservation of Cultural Property –Chairman;</p>	<p>Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short term contract).</p>

2. Under Secretary, Ministry of Culture – Member; and 3. One Group 'A' officer of National Research Laboratory for Conservation of Cultural Property – Member.	
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F. No. 8-16/2012-M.II

(Nirupama Kotru)  
Joint Secretary to the Government of India.